



# HANS HERZOG

## Application Form Viticulturist

|  |                                |
|--|--------------------------------|
| First and Family Name  |                                |
| Nationality / Citizenship                                    |                                |
| If not NZ, state your valid work visa                        |                                |
| Profession/highest Qualification (scan and include document) |                                |
| Date of birth  |                                |
| Email address  |                                |
| Mobile Phone, preferable contactable with 'WhatsApp'         |                                |
| Physical address   |                                |
| Valid Driver licence   |                                |
| Forklift licence   |                                |
| Tractor driving experience in years                          |                                |
| If English is not native language                            | Fluent/ very good/ good/ basic |
| WSET or other wine qualification?                            |                                |
| Expected remuneration?                                       | \$                             |
| Earliest Starting date (if end date, please state)           |                                |

| List last 3 employer<br>Company, Internet address, name/email of contact person                       | Your position<br>(scan and attach Reference) | Date from / to    | Main task                           | Notes               |
|---|--|-------------------|-------------------------------------|---------------------|
|   |  |                   |                                     |                     |
|   |  |                   |                                     |                     |
|   |  |                   |                                     |                     |
| <b>Example:</b><br><a href="http://www.herzog.co.nz">www.herzog.co.nz</a><br>John.sample@herzog.co.nz | Viticulturist                                | May 12 to June 14 | All vineyard work including harvest | 15 ha family winery |

**OTHER INFORMATION:** We would like to know more about you so that we are both happy with each other. Browse through our website to see what we do!

### Personal

Why do you leave your current job?

Why Herzog's?

What are your medium / long term goals?

Which 5-character traits describe you best?

How would colleagues describe you?

### **Professional**

What is your experience in organic viticulture (or winemaking if applicable)?

Are you able to work independent and unsupervised as viticulturist?

Do you know what tasks must be completed for each season?

### **Vineyard Work**

#### **Tractor**

Excellent driving skills are essential in our flat, close-planted vineyard! What is your experience with?

- Mulching
- Moving
- Cultivating
- Spraying
- Under-vine weeding
- Canopy trimming
- Leaf plucking

#### **Manual Vineyard work**

We do a lot of manual vineyard work. What is your experience with the following manual vineyard tasks?

- pruning
- wire lifting
- bud rubbing
- shoot thinning
- bunch thinning
- leave plucking
- Netting
- Handpicking

Weed eater (line, blade trimmer) experience?

#### **General tasks**

Forklift license and experience?

Do you consider yourself a handyman?

Experience with a chainsaw?

Are you willing to do other small farm jobs e.g. with our fruit trees, chickens, compost etc.?

Winemaking experience? Yes/no

If yes, experience with winery equipment like pumps, press, bottle and labelling machine?

Can you help with bottling and labelling?

Dispatching orders?

How are your communications skills? Would you be able to show wine visitors around?

### **Body & Mind**

This is a very physical job - are you fit, strong and of excellent health?

Is there anything concerning your medical history or state of health that is relevant to this application?

Have you / did you have any problems with alcohol or drugs?

Are you smoking? YES/NO

## General

What's your general working attitude?

(We are not an 8 to 5 business and overtime is part of the territory, especially in the peak season, but you will get time off to compensate when there is less work to do.)

### **Please answer truthfully**

It is essential that both parties' expectations match for a successful and happy working relationship. If your application is accepted this application will form part of your employment contract.

***I confirm that the above answers are correct and true. I understand false answers to any questions or its attachments will be grounds for not hiring or terminating the employment after you began work.***

**Signed**

**Date**

Thank you and much appreciated! You will hear from us soon.



HANS HERZOG ESTATE · 81 Jeffries Road · 7273 Blenheim · Marlborough · New Zealand · [www.herzog.co.nz](http://www.herzog.co.nz)